

MCELWAIN TECHNICAL SERVICES LIMITED

Modern Slavery and Human Trafficking Statement

February 2026

This statement is published by McElwaine Technical Services Limited in accordance with Section 54 of the Modern Slavery Act 2015.

McElwaine Technical Services Limited is not currently required to publish a statutory statement as annual turnover is below the £36 million threshold. However, we voluntarily publish this statement to demonstrate our commitment to ethical business practices, transparency, and responsible supply chain management.

Our Organisation

McElwaine Technical Services Limited is a UK-based technical services company operating primarily within the food processing, hygiene, and process plant sectors.

The business provides specialist technical products and services including:

- Plate heat exchanger integrity testing
- Heat exchanger refurbishment
- Holding time verification
- Crack detection and process testing
- Pulsed light sterilisation systems
- Sustainable hygiene products based on hypochlorous acid

The company operates predominantly within the United Kingdom and works with specialist service providers, equipment suppliers, logistics partners, and manufacturing organisations.

McElwaine Technical Services Limited maintains a commitment to responsible business conduct and expects the same standards throughout its supply chain.

Our Supply Chain

Our supply chain includes:

- Engineering and technical service providers
- Equipment and component manufacturers
- Industrial and hygiene product suppliers
- Logistics and transport providers
- Specialist subcontractors and consultants

The majority of our suppliers operate within the UK and Europe. We recognise that modern slavery risks can exist within all sectors and supply chains and therefore maintain a zero-tolerance approach to forced labour, human trafficking, servitude, and exploitation.

Policies and Governance

McElwaine Technical Services Limited operates internal procedures and controls designed to support ethical business operations and responsible supplier engagement.

These include:

- Ethical procurement controls
- Supplier onboarding and approval processes
- Whistleblowing and reporting procedures
- Fair employment and recruitment practices
- Health and safety procedures

Responsibility for oversight and compliance sits at Director level.

Due Diligence

Supplier due diligence is undertaken proportionately based on the nature of goods and services being provided.

This may include:

- Supplier legitimacy and suitability checks
- Review of supplier compliance standards
- Assessment of operational and sector risk
- Ongoing supplier engagement and monitoring
- Review of ethical and labour-related concerns where relevant

Where concerns are identified, additional review or corrective action may be requested.

Employment Practices

McElwaine Technical Services Limited is committed to fair and lawful employment practices.

We:

- Operate lawful recruitment procedures
- Verify eligibility to work
- Do not tolerate forced or involuntary labour
- Promote fair treatment and safe working conditions
- Encourage openness and reporting of concerns

We expect suppliers and subcontractors to operate to equivalent standards.

Monitoring and Awareness

Relevant personnel involved in procurement, supplier engagement, and operational management are made aware of modern slavery risks and reporting expectations.

Director-level oversight is maintained through internal review processes and supplier engagement activities.

Performance

No instances of modern slavery or human trafficking have been identified within our operations or direct supply chain.

Future Commitments

Over the coming period, McElwaine Technical Services Limited will continue to strengthen its approach to ethical sourcing and supply chain management by:

- Continuing supplier monitoring processes
- Enhancing awareness of modern slavery risks
- Reviewing supplier due diligence arrangements
- Supporting responsible procurement practices
- Maintaining transparent and ethical business operations

Review

This statement will be reviewed periodically and updated as required.

Signed on behalf of McElwaine Technical Services Limited

A handwritten signature in black ink, appearing to read 'Neville McElwaine', followed by a horizontal line extending to the right.

Neville McElwaine

Managing Director

February 2026